



“I was still in high school when I started with Ace. In the mornings I was in class, in the afternoons I was working, and at night I took courses at Wiregrass. By the time I turned 21, I was already an electrician with no debt and a career I can grow into.”

—Brandon Howell, Ace Electric



POWERED BY THE TECHNICAL COLLEGE SYSTEM OF GEORGIA

# BUILDING GEORGIA'S FUTURE WORKFORCE



POWERED BY THE TECHNICAL COLLEGE SYSTEM OF GEORGIA

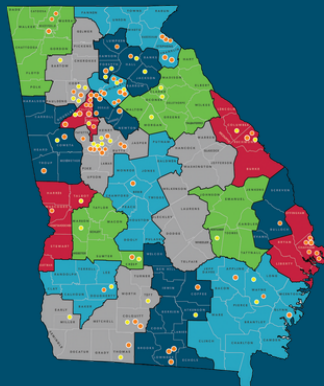
## GEORGIA'S APPRENTICESHIP MOMENTUM

In just three years, the Technical College System of Georgia (TCSG) and its partners have built one of the nation's fastest-growing apprenticeship ecosystems — connecting education, employers, and communities to meet workforce demand across Georgia.

### STATE-FUNDED APPRENTICESHIP PROGRAM IMPACT



MAP KEY  
● Existing ● New FY '25



#### FACT:

PARTICIPATION IN HIGH-DEMAND APPRENTICESHIP PROGRAMS (HDAP) INCREASED 67% FROM 2024 TO 2025

Note: Each dot on the map indicates an employer partner that has received an award through HDAP/PSAP.

[WWW.TCSG.EDU](http://WWW.TCSG.EDU)





Apprenticeships are transforming Georgia's workforce and strengthening the foundation of our state's economy. By combining classroom learning with hands-on experience, these programs are giving Georgians real opportunities to build meaningful careers in high-demand industries.

— Gregory C. Dozier, Commissioner, TCSG

## 2025 BY THE NUMBERS



**900+** REGISTERED APPRENTICES ACROSS TCSG INSTITUTIONS



**300+** EMPLOYER PARTNERS ACROSS HEALTHCARE, IT, MANUFACTURING, AND PUBLIC SERVICE



**\$10 MILLION+** INVESTED IN APPRENTICESHIP FUNDING SINCE 2023



AVERAGE WAGES: FROM **\$18.78/HOUR** STARTING TO **\$24+/HOUR** AT COMPLETION



**22 COLLEGES & 88 CAMPUSES** DELIVERING WORKFORCE-READY TRAINING STATEWIDE

**FACT:** APPRENTICESHIPS SUPPORTED BY TCSG ARE STRENGTHENING **BUSINESSES, COMMUNITIES, AND CAREER PATHWAYS** ACROSS GEORGIA.

## INDUSTRY HIGHLIGHTS

### APPRENTICESHIPS IN ACTION

**Healthcare:** Atlanta Technical College and Tift Regional Health System launched pharmacy and nursing apprenticeships to address workforce shortages while providing students debt-free career pathways.

**Advanced Manufacturing:** Toyo Tire and Haering Precision are redefining industrial training by combining classroom instruction with hands-on apprenticeships that support retention and long-term workforce stability.

**Public Service:** Thomas and Henry counties are using apprenticeships to train firefighters, paramedics, and government technicians — strengthening essential services across Georgia.

**Education:** Through programs such as GaRTAP, TCSG is supporting pathways from paraprofessional roles to certified teaching positions in partnership with local school systems.

## HUMAN IMPACT

**“This program gave me purpose. It showed me that with hard work and support, I could provide for my family and serve my community.”**

— LeVar Smith, Pharmacy Technician Apprentice, Atlanta Tech

Apprentices like LeVar Smith are at the heart of Georgia's apprenticeship success, representing stories of transformation — turning potential into progress and ambition into economic mobility.

TCSG programs provide more than education — they create stability, confidence, and purpose. These apprentices are earning while learning, gaining credentials, and securing futures in industries that power Georgia forward.

## SCALING FOR THE FUTURE

Over the next three years, TCSG will expand registered apprenticeships across high demand industries such as Manufacturing, Healthcare, Public Sector, and Transportation -aligning with Georgia's High Demand Career List.

